



Tim Ringo

IBM Executive on HR

Tim Ringo is Global Leader of IBM's Human Capital Management (HCM) consulting practice, based in London. He has overall responsibility for more than 2000 HCM professionals around the world whose focus is helping clients enable enterprise innovation and performance through improved workforce effectiveness. His primary focus is to help clients create workforce and enterprise transformation through implementation of integrated human capital lifecycle strategy, processes and technologies. He is a sought-after expert on the topic of Human Capital Management and HR.

Tim graduated from the Ohio State University, with a Bachelor of Science in Business Administration, majoring in Finance. He also studied English Literature at Ohio State and New College, Oxford. He began his career in Human Capital Management in 1992, in the Columbus, Ohio office of Andersen Consulting, as one of the early team members of the Change Management Practice, relocating to London in 1997. He joined IBM Global Business Services in 2006 after 16 years at Accenture, where he was Executive Partner Human in Accenture's Human Performance Service Line.

Tim's wealth of experience in defining and successfully implementing large scale Human Capital programmes has produced measurable results for clients having successfully implemented HCM solutions across most industries, including financial services, communications, high tech, industrial and travel and transportation and in most geographies, including the Americas, Europe and many parts of Asia.

Tim is sought after in the media for expert opinion and interviews with organizations such as The New York Times, Wall Street Journal, Financial Times, The Spectator (Business). He is regularly booked as keynote speaker or panellist for Human Capital, HR and IT conferences around the world (China, US, India, Japan, Europe).

TOPICS

- HR of the Future
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- Globally Integrated HR
- Collaboration and Social Networking
- Enterprise of the Future

PUBLICATIONS

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